



ENVIRONMENTAL POLICY

Sawdey Solution Services, Inc., with an ISO 9001/ISO14001 certified and CMMI-SVC v2.0 Level 3 appraised corporate management system, has built a nationwide and global footprint providing innovative cross-disciplined professional services, engineering, and cyber solutions to Department of Defense, Department of Homeland Security, Federal Agencies, and commercial customers. Operating successfully since 2001, we are a Woman Owned/Service Disabled Veteran Owned Business.

Sawdey Solution Services is committed to protecting the local and global environment of the Earth. To minimize the impacts of our corporate activities and services we shall:

- Identify operations that may adversely impact the environment and develop appropriate operational controls to minimize risks.
- Comply with all applicable legal requirements and best management practices designed to protect the environment.
- Include the consideration of environmental issues in corporate business strategies and initiatives.
- Ensure that protection and enhancement of the environment is firmly embedded in both the company's and employees' culture and will endeavor to influence its suppliers and customers in a similar manner.
- Prevent pollution, reduce waste, and minimize the consumption of resources.
- Educate, train, support, and motivate employees to conduct operations in an environmentally responsible manner whether remote or site based and ensure that a continuous professional environmental management development strategy remains core to our business goals.

Sawdey is committed to continual evaluation and improvement of our environmental performance. This policy will be communicated to all staff, sub-contractors and suppliers and be available to the public through selected media.

Endorsed by:

A handwritten signature in black ink that reads "Joseph Portera".

Joseph Portera, President

19 September 2023